

Charter Against Harmful Sexual Behaviour

At English Martyrs' we will:

- Have a **zero-tolerance policy** towards sexual violence, abuse and harassment
- Educate students and staff in issues concerning harmful sexual behaviour including sexual violence, abuse and harassment
- Ensure that students and staff understand when, where, how and who to report such incidents to
- Never condone emotional blackmail manipulation and coercion
- Always respond to reports of harassment and sexual violence from a place of support for both the person impacted by the harmful behaviours and the instigator
- Ensure that support services are available in school to provide therapeutic support to all parties
- Treat others with empathy and respect
- Keep talking about the School Charter with our family and friends
- Not start or spread sexual rumours about other people
- Call out others when we hear their derogatory or offensive comments, but do so with empathy and understanding
- Not take or share photos without the other person's consent
- Not downplay sexual violence, abuse and harassment as "banter" or as "having a laugh" for either boys or girls
- Use an objective, evidence-led approach and distinguish between developmentally typical, problematic or harmful sexual behaviours

